



**SHORELINE FIRE DEPARTMENT
REGIONAL FIRE AUTHORITY (RFA)
BOARD OF COMMISSIONERS MEETING**

AGENDA

December 4, 2025

5:30 p.m.

**Regular Meeting will be held via Zoom conferencing and
on-site at Station 61 17525 Aurora Avenue North**

Join Zoom Meeting

<https://us02web.zoom.us/j/83414034545?pwd=QVJhWGxPMetvaEdvMjJZSWFMMnBoQT09>

Meeting ID: 834 1403 4545

Passcode: 554785

Dial by your location: 1 253 215 8782

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Public Comment**
Public Comment Procedures:
Individuals wishing to comment must do so by signing the Public Comment Sign-In Sheet or if appearing virtually by “raising their hand” or the equivalent. Each individual must state their name, the organization they are affiliated with, if applicable, and their city of residence. The chair shall recognize those persons and provide them the opportunity to comment. Individuals may speak up to two minutes and those representing recognized organizations may speak up to four minutes.
- IV. **Consideration and Approval of Agenda**
- V. **Approval of Past Meeting Minutes**
 - November 20, 2025 – Regular Meeting Minutes / MOTION
- VI. **Correspondence**
- VII. **Standing Agenda**
 1. Warrants – Motion to Approve
 - Reapproval of the November 6, 2025, Warrant Vouchers / MOTION
 2. Commissioners’ Report
 3. Financial Report (*second meeting of each month*) **October’s Financial Report will be reported at the December 18 meeting.**
 4. Statistics Report (*reported annually at the 2nd meeting of January*)
 5. Strategic Activity Report
 6. RFA Activity Reports
- VIII. **Old Business**
 - Resolution 25-18 PEMB-CPI 2026, Termination in 2028 / MOTION
- IX. **New Business**
 - Election of Officers / MOTION
- X. **Projected Agendas**
- XI. **Adjournment**



SHORELINE FIRE DEPARTMENT (RFA) GOVERNING BOARD MEETING

SHORELINE FIRE DEPARTMENT (RFA) REGULAR MEETING MINUTES November 20, 2025

Chair Fischer called the regular meeting of the Shoreline Regional Fire Authority (RFA) Governing Board to order at 5:30 p.m. on November 20, 2025, at Station 61, 17525 Aurora Ave. N., Shoreline, WA. 98133. Commissioner Fischer read into the record Commissioners Nye's excused absence.

PRESENT:

Kimberly Fischer , Chair	Matt Cowan , Chief
Tyler Byers , Vice-Chair (attended via Zoom)	Matt Hochstein , Deputy Chief (DC)
Eric Adman , Commissioner (attended via Zoom)	Andres Orams , Deputy Chief (DC)
David Harris , Commissioner	
Rod Heivilin , Commissioner	
Josh Pratt , Commissioner (attended via Zoom)	
Barb Sullivan , Commissioner	
Rick Webster , Commissioner (attended via Zoom)	
Lisa Wollum , Commissioner (attended via Zoom)	

ABSENT:

- **Rick Nye**, Commissioner

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENT:

- None.

IV. CONSIDERATION OF AGENDA:

- The Chair declared the agenda approved as presented, with no corrections or amendments.

V. APPROVAL OF PAST MINUTES:

MOTION: *The Chair asked if there were any corrections or amendments to the November 6, 2025, Regular Meeting minutes. Hearing none, the Chair declared the minutes approved as presented.*

VI. CORRESPONDENCE:

- None.

VII. STANDING AGENDA:

1. Warrants:

**SHORELINE FIRE DEPARTMENT REGIONAL FIRE AUTHORITY
VOUCHER COVER SHEET**

**Second Board Meeting
NOVEMBER 20, 2025**

TYPE OF TRANSACTION	INVOICE NUMBER	DISBURSEMENT AMOUNT	RELEASE DATE
RFA EXPENSE FUND: 10-064-0010			
Vendor Voucher(s)	251110001 - 251110052	251,244.79	11/12/25
Vendor Voucher(s)	251115001 - 251115026	310,038.00	11/19/25
Vendor Voucher(s)	251119001	50,152.69	11/19/25
Payroll Vouchers	112525A - 112525j	159,598.96	11/26/25
ACH Payment Request - Payroll Direct Deposit	ACH	1,247,866.48	11/21/25
ACH Payment Request - HRA/VEBA	ACH	62,915.23	11/25/25
ACH Payment Request - ALERUS (457 Plan)	ACH	116,891.80	11/25/25
ACH Payment Request - WA DCP	ACH	61,959.88	11/25/25
ACH Payment Request - IAFF Local 1760 (Union Dues)	ACH	26,807.03	11/25/25
ACH Payment Request - Dept. of Retirement Systems	ACH	269,103.57	11/25/25
ACH Payment Request - DSHS	ACH	4,984.38	11/25/25
ACH Payment Request - Payroll Taxes	ACH	320,539.18	11/24/25

\$ 2,882,101.99

RFA ALS EXPENSE FUND: 10-064-6080			
Vendor Voucher(s)	251106001 - 251106008	8,979.35	11/12/25
	251112001 - 251112007	71,494.27	11/19/25
	251116001 - 251116002	3,357.49	11/19/25
Payroll Vouchers	ALS112525A - ALS112525H	39,743.46	11/26/25
ACH Payment Request - Payroll Direct Deposit	ACH	346,599.67	11/21/25
ACH Payment Request - HRA/VEBA	ACH	13,816.58	11/25/25
ACH Payment Request - ALERUS (457 Plan)	ACH	33,673.12	11/25/25
ACH Payment Request - WA DCP	ACH	22,909.40	11/25/25
ACH Payment Request - IAFF Local 1760 (Union Dues)	ACH	6,843.48	11/25/25
ACH Payment Request - Dept. of Retirement Systems	ACH	80,209.23	11/25/25
ACH Payment Request - Payroll Taxes	ACH	101,411.01	11/24/25
ACH Payment Request - DSHS	ACH	2,069.00	11/25/25

\$ 731,106.06

RFA ALS CAPITAL FUND: 10-064-6060			
Vendor Voucher(s)		No Activity	

\$ -

RFA MIH EXPENSE FUND: 10-064-6070			
Vendor Voucher(s)		No Activity	

\$ -

RFA CAPITAL FUND: 10-0643-010			
Vendor Voucher(s)	251108001 - 251108012	68,528.53	11/12/25
Vendor Voucher(s)	251113001 - 251113007	121,422.47	11/19/25
Vendor Voucher(s)	251117001	5,117.52	11/19/25

\$ 195,068.52

RFA NKCTC FUND: 10-064-0100			
Vendor Voucher(s)	251109001	555.53	11/12/25
Vendor Voucher(s)	251111001	367.25	11/19/25
Vendor Voucher(s)	251118001	6,134.65	11/19/25

\$ 7,057.43

RFA FIRE BENEFIT FEE: 10-064-0030			
Vendor Voucher(s)		No Activity	

\$ -

RFA BENEFITS FUND: 10-064-6050			
Vendor Voucher(s)	251107001	3,165.60	11/12/25
Vendor Voucher(s)	251114001 - 251114005	31,700.67	11/19/25

\$ 34,866.27

RFA DONATION FUND: 10-064-6030			
Vendor Voucher(s)		No Activity	

\$ -

RFA RESERVE FUND: 10-064-6010			
Vendor Voucher(s)		No Activity	

\$ -

MOTION

Move to accept disbursements in the amount of :

\$ 3,850,200.27

MOTION: Commissioner Heivilin moved, and Commissioner Harris seconded a motion to accept the disbursements for \$3,850,200.27 per the detail above. The motion passed; nine ayes.

2. Commissioners' Report:

- None.

3. Financial Report

- The October 2025 Financial Summary Report will be provided at the December 4 Board meeting.

4. Statistics Report:

- No report.

5. Strategic Activity Report:

- No report.

6. RFA Activity Reports:

- **Chief Cowan** provided a written RFA activity report, which is attached and incorporated by reference.
 - Chief Cowan provided an update on the EMS World Skills Competition, noting that Shoreline Fire Department's ALS (Advanced Life Support) teams placed 4th and 2nd, and the BLS (Basic Life Support) teams placed 4th and 1st.
 - Chief Cowan also discussed the administrative positions at Shoreline Fire that will be joining the Local 1760 bargaining unit.
- **Deputy Chief Hochstein** provided a written RFA activity report, which is attached and incorporated by reference.
 - DC Hochstein provided an update on the replacement of security cameras at various Department stations.
 - DC Hochstein reported that the Department's insurance broker, WHA, is marketing the Department's insurance package to obtain competitive bids for the 2026 policy year.
 - DC Orams briefed the Board on future training focused on emergency preparedness and incident management, noting that the Department may pursue an informal partnership with NEMCO Emergency Management to support this effort.
 - DC Hochstein provided a status update on the generator and HVAC project at Station 57:
 - The Department is still awaiting a delivery date for the permanent generator; however, the overall project remains on schedule, and the Department has approved the plan for a temporary generator.
 - HVAC work is progressing, with initial preparation underway and materials and equipment currently being procured.
 - DC Hochstein noted that the Department currently issues CSO tablets to crews, which currently consists of end-of-life Surface tablets. The Department identified less costly alternatives and will begin replacing the devices with iPads.
- **Deputy Chief Orams** provided a written RFA activity report, which is attached and incorporated by reference.
 - DC Orams provided brief updates regarding current activities with the City of Bothell Fire Department.

VIII. OLD BUSINESS:

• **Resolution 25-18 - Post Employment Medical Benefits Coverage (PEMB):**

- Chief Cowan addressed an email that had been shared within the Department, noting that it did not accurately reflect the cost savings associated with the program.
- Chief Cowan noted that Labor and Management negotiated a higher sick-leave cash-out rate, Firefighter step raises, and position pay increases to help offset the removal of the PEMB program.
- The Governing Board recommended continuing further discussion regarding the PEMB resolution in an executive session pursuant to RCW 42.30.140(4)(b) (Negotiations).

IX. NEW BUSINESS:

• **Resolution 25-19 - Adoption of the 2026 Budget:**

- A public hearing for citizen input was held on October 30, 2025. It is recommended that the Governing Board approve Resolution 25-19 adopting the 2026 budget in its entirety.

Expenditure Division Budget Amount

<u>Budget</u>		<u>Amount</u>
General Expense*	\$	48,615,432
General Capital	\$	4,106,987
General Benefits	\$	2,862,227
ALS Expense	\$	12,113,412
ALS Capital	\$	1,631,700
MIH Expense	\$	1,187,266
TOTAL	\$	70,517,024

General Expense budget includes Interfund Transfers Out.

MOTION: *Commissioner Adman moved, and Commissioner Pratt seconded a motion to authorize the Governing Board of Commissioners to sign and adopt Resolution 25-19 approving the 2026 budget, (General Expense, General Capital, General Benefits, ALS Expense, ALS Capital and CMT Expense budgets), in the amount of \$70,517,024. The motion passed; nine ayes.*

• **Resolution 25-20 - Establishing 2026 Benefit Charge:**

- It is recommended that the Governing Board approve Resolution 25-20 establishing the fire benefit charge for the calendar year 2026.

MOTION: *Commissioner Sullivan moved, and Commissioner Webster seconded a motion to authorize the Governing Board of Commissioners to sign and adopt Resolution 25-20 establishing the fire benefit charge for the calendar year 2026 at \$11,500,000. The motion passed; nine ayes.*

• **Resolution 25-21 - Certification of Regular Property Tax Levy and Bond Levy:**

- It is recommended that the Governing Board approve Resolution 25-21 certifying to the King County Council a regular property tax levy for 2026.

MOTION: *Commissioner Heivilin moved, and Commissioner Harris seconded a motion to authorize the Governing Board of Commissioners to sign and adopt Resolution 25-21 and hereby certifies to the King County Council a regular property tax levy in the principal amount of \$22,336,408 for the Shoreline Fire Department RFA's General Expense Budget,*

as described in Exhibit A. Further, the Governing Board hereby authorizes and directs the Treasury Division Manager of King County, Washington, to collect said amount in 2026. The motion passed; nine ayes.

- **Resolution 25-22 - Governing Board Amending the Regular Meeting Schedule:**

- The Board discussed the need to reschedule the regular meeting dates of the Governing Board in January 2026, and to temporarily adjust the location of the third-Thursday meetings between February and May 2026 to accommodate the Department's Fire Academy.

MOTION: Commissioner Adman moved, and Commissioner Pratt seconded a motion to authorize the Governing Board of Commissioners to sign and adopt Resolution 25-22 - Governing Board Amending the Regular Meeting Schedule. The motion passed; nine ayes.

X. PROJECTED AGENDA:

- Commissioner Adman will have an excused absence at the December 18 meeting.
- Commissioner Byers will attend the December 4, January 8, and January 22 meetings via Zoom.
- The King County Fire Commissioners 101 class will be held virtually on January 17 from 9:00 a.m. to 1:00 p.m.

XI. EXECUTIVE SESSION:

- The regular meeting of the Governing Board moved to Executive Session at 6:25 p.m. until 6:45 p.m. for approximately 20 minutes. Commissioner Fischer read into record the executive session pursuant to RCW 42.30.140(4)(b) Negotiations.
- At 6:45 p.m., the Governing Board briefly returned to open session and announced an extension of the Executive Session for an additional 15 minutes, until 7:00 p.m.
- At 7:02 p.m., the Governing Board briefly returned to open session and announced an extension of the Executive Session for an additional 5 minutes, until 7:07 p.m.
- The Executive Session concluded, and the regular meeting was reconvened at 7:07 p.m.
- The Governing Board tabled the PEMB discussion and requested the formation of a committee to further review the program. Commissioners Pratt, Heivilin, and Byers requested to serve on the committee.

The Governing Board adjourned the regular meeting at 7:10 p.m.

Minutes prepared by: Beatriz Goldsmith

Boupha K. Siharath
Secretary to the Governing Board

Eric Adman, Commissioner

Tyler Byers, Commissioner

Kimberly A. Fischer, Commissioner

David M. Harris, Commissioner

Rod Heivilin, Commissioner

Rick Nye, Commissioner

Josh Pratt, Commissioner

Barb Sullivan, Commissioner

Rick Webster, Commissioner

Lisa Wollum, Commissioner

**SHORELINE FIRE DEPARTMENT REGIONAL FIRE AUTHORITY
VOUCHER COVER SHEET**

First Board Meeting
DECEMBER 4, 2025

TYPE OF TRANSACTION	INVOICE NUMBER	DISBURSEMENT AMOUNT	RELEASE DATE
RFA EXPENSE FUND: 10-064-0010			
Vendor Voucher(s)	251123001 - 231123040	103,365.78	11/26/25
Post Retirement Medical Benefits	ACH	11,094.07	11/13/25
Payroll Voucher	121525A - 121525B	9,578.05	12/10/25
ACH Payment Request - Payroll Direct Deposit	ACH	104,613.45	12/11/25
Payroll - Taxes	ACH	19,950.50	12/12/25
Dept of Retirement Systems	ACH	10,858.02	12/30/25
Interfund Transfer- OUT to RESERVE fund		No Activity	
Interfund Transfer- OUT to CAPITAL fund		No Activity	
Interfund Transfer- OUT to BENEFIT fund		No Activity	

\$ 259,459.87

RFA ALS EXPENSE FUND: 10-064-6080			
Vendor Voucher(s)	251120001 - 25112009	6,088.99	11/26/25
Post Retirement Medical Benefits	ACH	14,348.32	11/13/25
Payroll Voucher	ALS121525A - ALS121525B	1,971.25	12/10/25
ACH Payment Request - Payroll Direct Deposit	ACH	41,587.21	12/11/25
Payroll - Taxes	ACH	7,538.39	12/12/25
Dept of Retirement Systems	ACH	7,353.13	12/30/25
Interfund Transfer- OUT to ALS CAPITAL fund		No Activity	

\$ 78,887.29

RFA ALS CAPITAL FUND: 10-064-6060			
Vendor Voucher(s)		No Activity	

\$ -

RFA MIH EXPENSE FUND: 10-064-6070			
Vendor Voucher(s)		No Activity	

\$ -

RFA CAPITAL FUND: 10-0643-010			
Vendor Voucher(s)	251121001 - 251121009	50,961.10	11/26/25

\$ 50,961.10

RFA NKCTC FUND: 10-064-0100

Vendor Voucher(s)

No Activity

\$ -

RFA FIRE BENEFIT FEE: 10-064-0030

Vendor Voucher(s)

No Activity

\$ -

RFA BENEFITS FUND: 10-064-6050

Vendor Voucher(s)

251122001

814.50

11/26/25

\$ 814.50

RFA DONATION FUND: 10-064-6030

Vendor Voucher(s)

No Activity

\$ -

RFA RESERVE FUND: 10-064-6010

Vendor Voucher(s)

No Activity

\$ -

MOTION

Move to accept disbursements in the amount of :

\$ 390,122.76



Shoreline Fire Department
Dedicated to the Protection of Life and Property
Serving our Communities for Over 85 Years, Since 1939

FIRE CHIEF
 Matt Cowan

COMMISSIONERS
 Eric Adman Tyler Byers
 Kim Fischer David Harris
 Rod Heivilin Josh Pratt
 Rick Nye Barb Sullivan
 Rick Webster Lisa Wollum

**GOVERNING BOARD OF COMMISSIONERS
 REGIONAL FIRE AUTHORITY MEETING
 MOTION APPROVAL FORM**

Informational Only Approval by Motion

Meeting Date:	December 4, 2025		
Agenda Title:	REVISED WARRANT DISBURSEMENTS		
Background Information:			
Submitted at the November 6, 2025 Board Meeting			
Fund: Expense Fund 10-064-6010			
Type of Transaction	Control #	Amount	Disbursement Date
ACH Payment Request- DRS	ACH	250,935.02	10-30-2025
Correction submitted for December 4, 2025 Board Meeting			
Fund: Expense Fund 10-064-6010			
Type of Transaction	Control #	Amount	Disbursement Date
ACH Payment Request- DRS	ACH	\$250,965.02	10-30-2025
Notation:			
Voucher amount was incorrectly entered on the Voucher Cover Sheet for Board's approval.			
Grand Total:	\$2,583,430.53 (Incorrect Amount)		
	\$2,583,460.53 (Correct Amount)		
Recommendation:			
Motion to approve the revised voucher warrant approval sheet total from November 6, 2025..			
Financial Impact:	<input type="checkbox"/> YES	<input type="checkbox"/> NO	<input type="checkbox"/> Cost Neutral
Cost Impact:	None		
Other Options:	N/A		
Attachments:	Voucher Cover Sheet Correction		

BOARD OF COMMISSIONERS MOTION

I move to accept the revised disbursements in the amount of \$2,583,460.53 for the November 6, 2025, Board meeting warrant voucher approvals.

Follow Up Action(s):	
Follow up Person(s):	Accounts Payable
Follow up Date(s):	

Voucher Cover Sheet- Correction

Submitted at the November 6, 2025 Board Meeting

Fund: Expense Fund 10-064-6010

Type of Transaction	Control #	Amount	Disbursement Date
ACH Payment Request- DRS	ACH	250,935.02	10-30-2025

Correction submitted for December 4, 2025 Board Meeting

Fund: Expense Fund 10-064-6010

Type of Transaction	Control #	Amount	Disbursement Date
ACH Payment Request- DRS	ACH	\$250,965.02	10-30-2025

Notation:

Voucher amount was incorrectly entered on the Voucher Cover Sheet for Board's approval.

Grand Total: **\$2,583,430.53** (Incorrect Amount)

\$2,583,460.53 (Correct Amount)

Resources:

- *November 6, 2025, Voucher Cover Sheet*
- *Voucher Approval Document*

**SHORELINE FIRE DEPARTMENT REGIONAL FIRE AUTHORITY
VOUCHER COVER SHEET**

DO NOT ENTER

First Board Meeting
NOVEMBER 6, 2025

CORRECTION MADE 11.25.2025

TYPE OF TRANSACTION	INVOICE NUMBER	DISBURSEMENT AMOUNT	RELEASE DATE
RFA EXPENSE FUND: 10-064-0010			
Vendor Voucher(s)	251022001 - 251022027	70,969.33	10/22/25
Vendor Voucher(s)	251026001 - 251026034	30,263.73	10/29/25
Vendor Voucher(s)	251105001 - 251105024	69,961.60	11/5/25
Payroll Vouchers	102225A - 102225M	157,365.51	10/22/25
ACH Payment Request - Payroll Direct Deposit	ACH	1,171,287.20	10/28/25
ACH Payment Request - Payroll Taxes	ACH	279,194.52	10/29/25
ACH Payment Request - HRA/VEBA	ACH	82,048.67	10/30/25
ACH Payment Request - ALERUS (457 Plan)	ACH	104,585.94	10/30/25
ACH Payment Request - WA DCP	ACH	57,522.85	10/30/25
ACH Payment Request - Dept. of Retirement Systems	ACH	250,965.02	10/30/25
ACH Payment Request - IAFF Local 1760 (Union Dues)	ACH	25,920.72	10/30/25
ACH Payment Request - DSHS	ACH	5,234.38	10/30/25
Payroll Voucher	111225A - 111225E	25,059.83	11/12/25
ACH Payment Request - Payroll Direct Deposit	ACH	191,007.44	11/12/25
Payroll - Taxes	ACH	29,139.77	11/13/25
Dept of Retirement Systems	ACH	32,934.02	11/26/25
Interfund Transfer- OUT to RESERVE fund		No Activity	
Interfund Transfer- OUT to CAPITAL fund		No Activity	
Interfund Transfer- OUT to BENEFIT fund		No Activity	

\$ 2,583,460.53

RFA ALS EXPENSE FUND: 10-064-6080			
Vendor Voucher(s)	251018001 - 251018009	9,355.14	10/22/25
	251023001 - 251023006	3,417.73	10/29/25
	251102001 - 251102002	827.82	11/5/25
Payroll Vouchers	ALS102225A - ALS102225I	35,539.82	10/22/25
ACH Payment Request - Payroll Direct Deposit	ACH	306,082.06	10/28/25
ACH Payment Request - Payroll Taxes	ACH	80,825.14	10/29/25
ACH Payment Request - HRA/VEBA	ACH	22,499.93	10/30/25
ACH Payment Request - ALERUS (457 Plan)	ACH	31,772.47	10/30/25
ACH Payment Request - WA DCP	ACH	23,176.86	10/30/25
ACH Payment Request - Dept. of Retirement Systems	ACH	71,124.70	10/30/25
ACH Payment Request - IAFF Local 1760 (Union Dues)	ACH	6,555.06	10/30/25
ACH Payment Request - DSHS	ACH	2,069.00	10/30/25
Payroll Voucher	ALS111225A - ALS111225D	5,518.98	11/12/25
ACH Payment Request - Payroll Direct Deposit	ACH	90,185.62	11/12/25
Payroll - Taxes	ACH	16,078.86	11/13/25
Dept of Retirement Systems	ACH	16,065.47	11/26/25
Interfund Transfer- OUT to ALS CAPITAL fund		No Activity	

\$ 721,094.66

RFA ALS CAPITAL FUND: 10-064-6060			
Vendor Voucher(s)	251017001	803.28	10/22/25
Vendor Voucher(s)	251101001	978.17	11/5/25

\$ 1,781.45

RFA MIH EXPENSE FUND: 10-064-6070			
Vendor Voucher(s)	251025001	2,728.42	10/29/25

\$ 2,728.42

RFA CAPITAL FUND: 10-0643-010			
Vendor Voucher(s)	251020001 - 251020008	94,675.26	10/22/25
Vendor Voucher(s)	251024001 - 251024005	9,136.04	10/29/25
Vendor Voucher(s)	251104001 - 251104005	1,909,101.32	11/5/25

\$ 2,012,912.62

RFA NKCTC FUND: 10-064-0100			
Vendor Voucher(s)	251021001 - 251021003	24,579.17	10/22/25

\$ 24,579.17

RFA FIRE BENEFIT FEE: 10-064-0030			
Vendor Voucher(s)		No Activity	

\$ -

RFA BENEFITS FUND: 10-064-6050			
Vendor Voucher(s)	251019001	14,469.37	10/22/25
Vendor Voucher(s)	251103001 - 251103003	14,178.77	11/5/25

\$ 28,648.14

RFA DONATION FUND: 10-064-6030			
Vendor Voucher(s)		No Activity	

\$ -

RFA RESERVE FUND: 10-064-6010			
Vendor Voucher(s)			

\$ -

MOTION

Move to accept disbursements in the amount of :

\$ 5,375,204.99

Shoreline Fire Department

BOARD MEETING DATE: December 4th, 2025

Chief Cowan

RFA Activity Reports

The following are noteworthy activities and/or meetings completed since the last Governing Board meeting:

Hiring/Succession Development

- We are still advertising for the Facilities Manager, again, and for the Facilities Technician.
- We have started advertising for the next Division Chief of Suppression/Training as DivC Pitts will be retiring in March of 2026.
- We are still awaiting approval from PERC for administrative positions being added to Union.
- We are preparing for the MIH Lead position and HR Lead position.

Staffing

- We remain at 7 conditional offers for entry level Firefighter positions as we have lost one to an injury they sustained. Orientation night was on December 2nd with a total of 15 recruits between Shoreline and Bothell.

Negotiations

- Started the integration of already approved articles from the Uniform CBA into the Non-Uniform CBA, as appropriate, for the start of negotiations.
- Started reviewing comparables for administrative staff in preparation for negotiations.
- Spent time preparing documents explaining the impacts of PEMB program and meeting with Commissioners to discuss the program's future.

Contracts

- There is agreement to extend the NEMCO ILA for 2026 with Lake Forest Park potentially taking action on 12/11 for approval.
- We continue to work on implementing Vector Solutions management for BFD personnel.

North King County Training Consortium

- Multi-Company Operations (MCO) drills on rope rescue, new lifepak orientation, and Code CBT training.
- New ladder truck training.

Budget

- 2026 budget resolutions have been sent to the County for processing.
- Final report from County indicates an average increase of about 9.57% in overall AV for 2026, resulting in an approximate \$1.0529 equivalent levy rate.

Strategic Activity

- Continue working on Station 57 Generator and HVAC Replacement.

- New ladder truck is here, but will not be put into service until late this year. Fire engine to follow in early 2026.
- Continue to work on short and medium-term admin staffing needs, some to be added later this year and others in early 2026.
- Reinforced our strategic goals for 2026 along with Retreat summary at Management Team meeting.
- Held our first joint exec/leadership team meeting on November 20th. Shall occur on the 1st and 3rd Thursdays.

Public Records Requests

- Significant requests at this time.

Noteworthy Meetings/Activities

- November 18 – BFD LMC Meeting
 - Discussed ongoing concerns and issues.
- November 19 – Legislative Committee Meeting
 - State Budget Update – Less bad than before, but still significant deficit.
 - Finance & Administration – Expect TIF, LEOFF1, and EMS levy reform to be introduced.
 - WSFMO – Working on NFIRS/NERIS transition and concerns with exposure reporting.
 - Consideration for eliminating odd-year elections.
- November 20 – Joint Exec/Leadership Team Meeting
 - Discussed purpose, goals, and expectations.
 - Identified action items to communicate out to Department.
- November 20 – BFD Executive Leadership Team (ELT) Meeting
 - Attended ELT meeting and discussed 2027-2028 budget needs.
- November 24 – BFD/RFA Budget Discussion
 - Met with Kwan Wong, Finance Manager for Bothell, to start discussion on the financial viability of BFD joining RFA.
- November 24 – PEMB Meeting
 - Met with sub-committee to discuss PEMB options.
- November 25 – LMC Meeting
 - Discussed ongoing concerns and issues.
- November 26 – Bothell City Manager Meeting
 - Met with Kyle to discuss ongoing relations between Bothell and SFD.
- November 26 – Bothell Strategic Facilities Pre-Retreat Meeting
 - Met with retreat moderator to discuss upcoming retreat on December 5.
- December 1 – Academy Orientation Night
 - Met with recruit Firefighters and significant others to discuss upcoming academy expectations.

Incorporated into the above Board meeting minutes by reference.

Submitted by: Chief, Matt Cowan

RFA Activity Highlights

Shoreline Fire Department RFA

BOARD MEETING DATE: December 4, 2025

Deputy Chief Matt Hochstein

Facilities:

- Ongoing service ticket repairs.
- First Arriving platform project underway.
- Continued work with TCA for design of new carport over south drill ground parking stalls.
- Continued work with TCA regarding Shop expansion.
- See new capital report below.

Fleet:

- Ongoing preventative maintenance and repairs of all district apparatus.
- Annual services and PMs are ongoing.
- New Shoreline ladder truck at Hughes for continued work on punch list.
- New Shoreline pumper at Hughes for continued work on punch list.

IT:

- Installed new TV at ST51 watch desk
- Replaced the two microphones in the ST61 conference rooms.
- Getting quotes from Jaymarc AV for options for better microphones
- Finished the Microsoft Windows updates for November 2025.
- Replacing computers at all stations. (project is 91% completed - the remaining 9% are on hold due to a big public records request.)
- Ordered new iPads to be MDC and ESO tablets.
- Repairing and replacing ESO tablets as needed
- Misc tasks around stations.

Near Future:

- Critical vulnerabilities announced for VMware ESXi server - New updates need to be installed on all servers
- Researching new Remote Control software, for IT helpdesk support
- Researching new Monitoring software, for proactive monitoring of infrastructure equipment.
- Researching new Pelco / Motorola software VMS (video management system)
- Network maintenance needed at ST51. Not scheduled yet – estimated 2 hour downtime.
- Network maintenance needed at ST57. Not scheduled yet – estimated 2 hour downtime.
- Network maintenance needed at ST65. Not scheduled yet – estimated 2 hour downtime.
- Network maintenance needed at ST61. Not scheduled yet – estimated 4 hour downtime.

Ongoing:

RFA Activity Highlights

- Deploying new 5G modems to various apparatus when possible

DC of Support Services:

- Weekly coordination meetings with Fire Prevention, I.T., Facilities, Fleet, Support Services Project Manager, and Executive Team.
- Labor Management meeting
- Meeting with City of Bothell staff
- Quartermaster staff assignment request emailed to Department
- Gallatin meeting
- St. 51 energy use meeting
- Meet with City of Bothell Fire Marshal office personnel

Capital Projects:

57 HVAC:

Final design has been completed and permits have been submitted to Lake Forest Park.

Station 57 Station Generator:

To date the work that has been completed is:

- Shed roof covering the new generator location removed and relocated
- Old propane tank removed
- Trees trimmed above new generator location
- Existing concrete in new generator location removed and replaced with new concrete pad designed for the load of the generator
- Underground conduit ran from the new generator location to the building
- New metal conduit installed on exterior of the building and across the attic space in the bay terminating at the new service location
- Existing gas pipe in mechanical room relocated to accommodate new equipment. During the shutdown MacMiller noticed one of the existing furnaces was OOS (shut off) due to a leaking gas pipe, they replaced the pipe at no charge and put the furnace back in service.

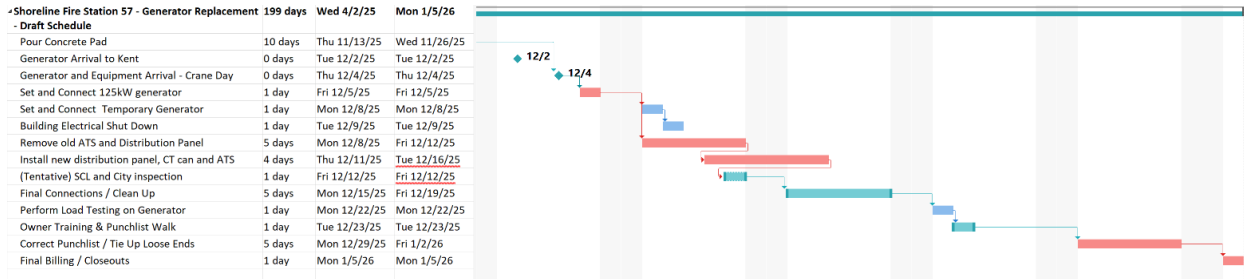
This week they hope to complete the install of the conduit, have it inspected and replace all the ceiling tiles

RFA Activity Highlights



RFA Activity Highlights

Latest schedule (but some rumors of delays in the arrival of the generator and other major components):



Annual Floor Cleaning:

- 64 and 65 had the crew bathrooms and showers cleaned and sealed. No other floors were done since budget was approved for floor replacement in 2026
- 63 had the majority of the first-floor concrete floors cleaned and the upstairs bathrooms and showers cleaned
- 57 did not have any floors cleaned due to all the ongoing construction. We will clean all floors in 2026 after construction is completed
- 51 had all office and crew area floors done. The Nora rubber flooring installed in the kitchens, hallways and other rooms had been previously waxed which according to the manufacturer should not have been. Stanley Steamer worked very hard to remove the old wax and grime and the Nora representatives will be onsite this Wednesday 12/3 to evaluate and give recommendation for future care and maintenance.



RFA Activity Highlights

Other Projects:

- 51 Carport- Site visit with Scott from TCA to confirm size and plan. TCA providing updated RFP language soon.
- New TDA - Equipment upfitting continues and the TDA is scheduled to return to Hughes this week for GIG list repairs
- New Pumper- Potentially arriving in shoreline from Hughes this week and will begin the equipment upfitting process.
- 63 SCBA Compressor Ventilation - TCA completed the design, a bid was accepted from DB Solutions to perform the work, awaiting the new fan to begin the installation.
- Station 62 (dog groomer building) Sign- Have received 2 of 3 requested quotes. Will provide a proposal to DC Hochstein once third is received.
- 63 Outbuilding Surplus - Waiting for DCS to pick up left over items from surplus sale. Also waiting to hear back from a couple resources about surplusing all KC EMS items. Exploring other options to include recycling.
- New MSO Truck - Have received updated bids from Stonewell and TriVan. Next step is for committee to meet to discuss plan to move forward.

Regional Fire Authority Activity Highlights

Shoreline Fire Department

BOARD MEETING DATE: December 4, 2025

Deputy Chief Andres Orams

The following items of note were completed during the period of November 21 to December 4, 2025:

Deputy Chief Orams – Projects and Meetings

- Weekly Division Chief meetings
- Zone 1 Tech Rescue Committee meeting
- Department Communications Plan
- Labor/Management Meeting
- Meeting with City of Kirkland
- Work on Staffing Matrix
- Work on large public records request
- Zone 1 Operations meeting
- Recruit Academy Orientation
- Meeting with Norcom Fire Liaison
- Gallatin/Shoreline bi-weekly check-in
- Dispatch Working Group meeting
- King County Operations Chiefs meeting
- Promotional Process/Succession Development meeting
- Selected Clayton Feis as Lead Fitness Coordinator

Fire Suppression (Pitts)

- Weekly Division Chief meetings
- Rescue Technician Captains meeting
- Executive Leadership meeting
- Tech Rescue MCO
- Ladder Company Officers meeting
- King County Quarterly Radio Roundtable
- WA Fire Safety Officers meeting

EMS and MIH (Kennison):

- Weekly Division Chief meetings
- ALS OTEP Planning Group meeting
- Regional MSA meeting
- BHCORES grant application review
- Central Region EMS Board meeting
- Recruit Academy Orientation
- Tuesday Series and PM Run Review
- Dispatch Working Group meeting
- ALS Training Officer meeting
- Monthly ALS budget review

Training (Majeed):

- Joint Agency Drill with Kirkland and Bothell on Steep Angle Rescue
- DC-Ops Meeting with Training Division
- Ladder Company Officers meeting

Regional Fire Authority Activity Highlights

- NKCTC Recruit Orientation
- NKCTC Team Meeting
- Finalized 2026 Training Calendar



Shoreline Fire Department
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FIRE CHIEF
 Matt Cowan

COMMISSIONERS
 Eric Adman Tyler Byers
 Kim Fischer David Harris
 Rod Heivilin Josh Pratt
 Rick Nye Barb Sullivan
 Rick Webster Lisa Wollum

**GOVERNING BOARD OF COMMISSIONERS
 REGIONAL FIRE AUTHORITY MEETING**

Meeting Date:	December 4, 2025
Agenda Title:	Resolution 25-18 - <i>Post Employment Medical Benefits Coverage</i>
Background Information:	Revisions to the Post-Employment Medical Benefits Coverage Resolution are updated to reflect yearly increases for CPI-U. Changes to Resolution 25-18 have been made to incorporate the CPI increase of 2.7% effective beginning on January 1, 2026. This resolution will also provide notice that the program will end on December 4, 2028.
Recommendation:	Recommend that the Board of Commissioners approve and sign Resolution 25-18– <i>Post Employment Medical Benefits Coverage</i> .
Financial Impact:	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Cost Neutral
Cost Impact:	CPI increase will change the monthly reimbursement, but this is an expected cost of the program.
Other Options:	
Attachments:	Resolution 25-18 Post Employment Medical Benefits Coverage

BOARD OF COMMISSIONERS MOTION

I move to authorize the Governing Board of Commissioners to sign and adopt Resolution 25-18 Post Employment Medical Benefits Coverage.

Follow Up Action(s):	
Follow up Person(s):	Chief Cowan
Follow up Date(s):	



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RESOLUTION 25-18

POST-EMPLOYMENT MEDICAL BENEFITS COVERAGE

CPI Increase Effective January 1, 2026

Termination of PEMB Effective December 4, 2028

This Resolution addresses medical premium assistance to LEOFF or PERS retiring employees based on individual sick leave hours remaining on the record at the time of their official LEOFF or PERS service retirement. The terms of the previous resolutions (17-10, 17-01, 14-03, 13-08, 13-06, and 13-02, 19-07, 20-12, 21-04, 22-03, 22-06, 23-01, 24-07) remain in place for those employees retiring within those time frames.

WHEREAS, the Shoreline Fire Department's Governing Board of Commissioners ("Governing Board") recognizes it is in the best interest of the Fire Department and its LEOFF and PERS employees to establish a post-employment medical benefit plan, and

WHEREAS, the Governing Board recognizes the costs associated with medical insurance to cover the gap between an eligible retirement and when Medicare provides coverage delays the retirement of many senior employees, and

WHEREAS, the Governing Board recognizes the savings generated by senior employees retiring offsets some of the cost of providing a post-employment medical benefit plan;

THEREFORE BE IT RESOLVED, employees with service retirements from the Shoreline Fire Department under the Washington State LEOFF or PERS retirement systems shall be eligible in the program under the conditions described below:

Due to the differences in retirement systems, there are different age requirements and other criteria for this program. For all LEOFF personnel the retirement age is 53 years of age. For all PERS employees the retirement age is 62 years of age. PERS requirement and premium assistance is also modified to account for employees with no previous PERS affiliation. Up to six Union-represented, and one non-represented employee are eligible per year for this program, based on seniority. However, employees with a personal services contract are outside of these limits.

If more than four ALS employees wish to take advantage of this program, then for each additional ALS position above four (4), to receive the post-employment medical benefit the Department must be able to:

- Have an employee willing and eligible to fill that position
- Acquire an additional seat at Harborview paramedic training:

Note: If an additional ALS position doesn't become available, then the ALS employee will be able to withdrawal their letter of retirement intent without permanently forfeiting their option for this program. The next most senior Chief Officer or Uniformed (suppression) contract employee, if there is one, would be able to use the vacated post-employment medical benefit position.

All represented employees that wish to take advantage of this program must submit a letter of intent to retire prior to February 1st with their last day of employment prior to July 1st of the following year. Non-represented personnel must submit a letter prior to September 1st. If the employee's letter has been accepted by the Department, but then the employee does not retire prior to July 1st of the next year then the employee will permanently forfeit their option for this program. However, if an employee submits a letter of retirement intent prior to February 1st and is not within the six most senior employees to give notice, the employee will be allowed to withdraw their letter.

Employees may request a later retirement date, which will be considered by the Department. Exceptions to these time frames for notification and retirement will be considered on a case-by-case basis and, if deemed mutually beneficial to the employee and to the Department, may be approved by the Fire Chief and the Governing Board.

The Governing Board hereby gives formal notice that the Post-Employment Medical Benefits (PEMB) program established under Resolution 25-18 will be **terminated effective December 4, 2028**, in accordance with the required three-year notice provision.

All employees enrolled in the PEMB program prior to the effective date of dissolution will continue to receive benefits in accordance with the terms of the Resolution that exists at the time of the employee's enrollment. No enrolled employee shall lose eligibility or have their benefit amount reduced as a result of this dissolution. Benefits will continue until each affected employee's previously determined PEMB end date or age 65, whichever occurs first.

The Department shall continue to administer benefits for all enrolled participants through their full eligibility period. Upon dissolution of the program, no new participants shall be accepted, and no further program modifications shall be made except as required to administer benefits for existing participants.

LEOFF Employees:

To be eligible for the Post-Employment Medical Benefits Program, LEOFF Employees shall meet the requirements necessary to establish a prime year and officially retire from the LEOFF system.

The prime year is established when an employee has met all of the following criteria:

1. Employee shall be a minimum of 53 years of age.
2. Employee shall have a minimum of 25 years of LEOFF service credits. For previous Evergreen Medics, 25 years combined years between LEOFF and years of service with Evergreen as a medic.
3. Employee shall have served their final 10 years with Shoreline Fire Department or combined years between Shoreline and Northshore Fire Departments prior to official LEOFF retirement.

For the purposes of this salary savings program this point will be called the "prime year." If an employee has 25 years of service prior to the age of 53 then their prime year is at age 53. If 25 years of service occurs after the age of 53 then whatever age the employee is the year they attain 25 years of service is their prime year. For example:

- An employee is hired at age 25. Their prime year is age 53.
- An employee is hired at age 30. Their prime year is age 55.
- An employee is hired at age 33, but worked 5 years of retirement credits at another agency with LEOFF or PERS. Their prime year is age 53.

Employees will be eligible to apply for the program if their prime year starts before July 1 of the following year. For individuals who reach eligibility on or after July 1, the following year will be used as their prime year.

LEOFF Employees who meet the prime year requirements shall receive premium assistance based on the following table starting January 1, 2026. Every year thereafter on January 1 the monthly premium assistance shall be increased by CPI consistent with Uniform CBA.

LEOFF - TABLE OF BENEFITS	
Employees who meet the requirements shall receive premium assistance based on the following table.	
Retirement Year	Premium Assistance
Prime Year	\$1,215.32 per mo.
Prime Year plus 1 year	\$1,063.41 per mo.
Prime Year plus 2 years	\$911.48 per mo.
Prime Year plus 3 years	\$759.57 per mo.
Prime Year plus 4 or more years	\$683.61 per mo.

LEOFF Employees shall receive one (1) year of post-employment medical and dental plan premium assistance based on the above table for each one hundred (100) hours of accrued sick leave on the official records of the Department at the time-of-service retirement. Application of premium assistance is based on rounding down from each one hundred (100) hour increments. Example: An employee with three hundred and seventy (370) hours on the record would receive three (3) years of premium assistance.

PERS Employees:

To be eligible for the Post-Employment Medical Benefits Program, PERS Employees shall meet the requirements necessary to establish a prime year and officially retire from the PERS system.

When an employee has met the following criteria, they shall be eligible for the program:

1. Employee shall be a minimum of 62 years of age. If an employee decides to retire earlier than age 62, which represents the prime year, the Fire Chief has the option to apply the prime year calculation.
2. Employee shall have served their final 15 years with Shoreline Fire Department prior to official PERS retirement.

Employees will be eligible to apply for the program if their prime year starts before July 1 of the following year. For individuals who reach eligibility on or after July 1, the following year will be used as their prime year.

PERS Employees who meet the requirements and have a minimum of 25 years of PERS retirement credits shall receive premium assistance based on the following table starting January 1, 2023. Every year thereafter on January 1 the monthly premium assistance shall be increased by CPI consistent with Uniform CBA.

PERS - TABLE OF BENEFITS - 25 YEARS OF PERS SERVICE CREDITS

Employees who meet the minimum requirements and have 25 years of PERS retirement credits shall receive premium assistance based on the following table.

Retirement Year	Premium Assistance
Prime Year	\$1,215.32 per mo.
Prime Year plus 1 year	\$1,063.41 per mo.
Prime Year plus 2 years	\$911.48 per mo.
Prime Year plus 3 years	\$759.57 per mo.
Prime Year plus 4 or more years	\$683.61 per mo.

PERS Employees who meet the minimum requirements and have less than 25 years of PERS service credits shall receive premium assistance based on the following table:

PERS - TABLE OF BENEFITS - LESS THAN 25 YEARS OF PERS SERVICE CREDITS

Employees who meet the minimum requirements with **LESS THAN** 25 years of PERS retirement credits shall receive prorated premium assistance based on the following table. (*See sample calculation)

Retirement Year	Premium Assistance
Prime Year	\$1,063.41 per mo.
Prime Year plus 1 year	\$911.48 per mo.
Prime Year plus 2 years	\$759.57 per mo.
Prime Year plus 3 years	\$683.61 per mo.
Prime Year plus 4 or more years	\$607.66 per mo.

*** SAMPLE PRORATED CALCULATION**

The premium assistance is calculated based on an employee meeting the minimum requirements with 20 years of PERS service credit (or 80% of 25 years)

Retirement Year	Premium Assistance	Prorated %	Adjusted Assistance
Prime Year	\$989.92 per mo.	80%	\$791.94 per mo.
Prime Year plus 1 year	\$866.18 per mo.	80%	\$692.94 per mo.

PERS Employees shall receive one (1) year of post-employment medical and dental plan premium assistance based on the above tables for each one hundred (100) hours of accrued sick leave on the official records of the Department at the time-of-service retirement. Application of premium assistance is based on rounding down from each one hundred (100) hour increments. Example: An employee with three hundred and seventy (370) hours on the record would receive three (3) years of premium assistance. Day shift employees (non-uniformed and non-represented only), for the sole purpose of this post-employment medical benefit, shall have their sick leave balance converted to the equivalent of shift personnel for calculating their potential years of benefit.

Premium Assistance Payments for LEOFF and PERS Retirees:

The Department's contribution shall be made to the retiree's HRA VEBA account on a monthly basis. In the event the retiree passes away prior to utilizing all of their benefit, the benefit will cease at the end of the month following death. In no event shall the Department's contribution extend beyond the employee's eligibility for Medicare coverage or age 65, whichever is earlier. Any employee that is enrolled in this program shall be guaranteed that benefit as stated in this Resolution, regardless of whether or not this program has been modified or if the structure of the Department has changed. If the Medicare age is modified, individuals on the plan will receive the benefit until age 65 years of age.

The Department agrees to manage and fund the associated costs of this program. The Department shall retain the sole discretion to delegate administration of the HRA to a designated third-party administrator or plan service provider of the Department's choosing. In the event that the Department determines that this program is no longer in the best interest of the organization, then the Department shall confer with the Union prior to terminating the program. Any retired member receiving benefits pursuant to this program at the time of program termination shall continue to receive payments until age 65 or until their death, whichever is earlier. In the event that the Department joins an RFA, merges with another department, or is acquired by another agency, the employees who retired under this program shall continue to receive benefits or be paid their entire benefit in a lump sum payment.

This Resolution is applicable to employees retiring on or following the date of approval of this Resolution.

ADOPTED AND APPROVED by the Governing Board of Fire Commissioners of the Shoreline Fire Department, King County, Washington, at a regular meeting thereof, held on November 20, 2025.

Attest:

**GOVERNING BOARD OF THE SHORELINE FIRE DEPARTMENT
REGIONAL FIRE AUTHORITY**

Boupha K. Siharath
Secretary to the Governing Board

Eric Adman, Commissioner

Tyler Byers, Commissioner

Kimberly A. Fischer, Commissioner

David M. Harris, Commissioner

Rod Heivilin, Commissioner

Rick Nye, Commissioner

Josh Pratt, Commissioner

Barb Sullivan, Commissioner

Rick Webster, Commissioner

Lisa Wollum, Commissioner



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GOVERNING BOARD OF COMMISSIONERS MEETING

Informational Only Approval by Motion

Meeting Date:	December 4, 2025
Agenda Title:	Election of 2026 Board Chair and Vice Chair
Background Information:	
A. Election of Officers	
<ol style="list-style-type: none"> 1. The Governing Board shall elect a Chair and Vice Chair for a term of one year and organize itself at the first meeting of each calendar year provided that upon Board motion such elections and organizational meeting may be postponed up to thirty (30) days. The term of the Chair and Vice Chair shall begin upon said election and end at the time of election of the successor. In the temporary absence of the Chair, the Vice Chair shall perform the duties and responsibilities of the Chair relating to the conduct of meetings and emergency business. 2. In the event the Chair is unable to complete the term of office, a new Chair shall be elected at the next regular meeting. In the event the Vice Chair is unable to complete the term of office, a new Vice Chair shall be elected at the next regular meeting. 	
Recommendation:	
To elect a Chair and Vice Chair for 2026.	
Financial Impact:	<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> Cost Neutral
Other Options:	
Attachments:	

BOARD OF COMMISSIONERS MOTION

I move to nominate as Board Chair for 2026
I move to nominate..... as Vice Chair for 2026

Follow Up Action(s):	
Follow up Person(s):	Boupha Siharath, Board Secretary
Follow up Date(s):	



**SHORELINE FIRE DEPARTMENT
REGIONAL FIRE AUTHORITY (RFA)
Tentative Projected Agendas**

Regional Fire Authority Board meetings are held monthly on the 1st and 3rd Thursday of the month

- Items may not be in the same order as they will appear on the preliminary agenda.

D = Discussion
A = Action
PH = Public Hearing

December 4, 2025

Planned Absence: _____

5:30 PM (Public Meeting Station 61)

SUBJECT	RESOLUTION	TYPE	STAFF
Election of Chair/Vice Chair			

December 18, 2025

Planned Absence: Commissioner Adman will have an excused absence

5:30 PM (Public Meeting Station 51)

SUBJECT	RESOLUTION	TYPE	STAFF

January 8, 2026

Planned Absence: _____

5:30 PM (Public Meeting Station 61)

SUBJECT	RESOLUTION	TYPE	STAFF

January 22, 2026

Planned Absence: _____

5:30 PM (Public Meeting Station 51)

SUBJECT	RESOLUTION	TYPE	STAFF

February 5, 2026

Planned Absence: _____

5:30 PM (Public Meeting Station 61)

SUBJECT	RESOLUTION	TYPE	STAFF

February 19, 2026

Planned Absence: _____

5:30 PM (Public Meeting **Station 61**)

SUBJECT	RESOLUTION	TYPE	STAFF

OTHER DETIALS: