

2025 WAGE SCALE: January 1, 2025 - December 31, 2025

2025 Wages: 3.8% Increase per CPI-U, All Users Seattle/Tacoma/Bellevue

Monthly Salary: Administrative Support Staff

| Position | | 0 – 12 Months | 13 – 24 Months | *After 24 Months | *After 24 Months |
|---|------|------------------|-------------------|---------------------|---------------------|
| | | 80% | 90% | 100% | Hourly Rate |
| Lead Finance Specialist | 100% | \$ 8,307.95 | \$ 9,346.45 | \$ 10,384.94 | \$ 59.91 |
| Finance Specialist | 100% | \$ 7,829.79 | \$ 8,808.52 | \$ 9,787.24 | \$ 56.46 |
| Executive Assistant | 100% | \$ 7,638.53 | \$ 8,593.34 | \$ 9,548.16 | \$ 55.09 |
| Human Resources Specialist | 100% | \$ 7,638.53 | \$ 8,593.34 | \$ 9,548.16 | \$ 55.09 |
| Administrative Assistant: Training/EMS | 100% | \$ 7,448.06 | \$ 8,379.07 | \$ 9,310.08 | \$ 53.71 |
| Administrative Assistant: Fire Prevention | 100% | \$ 7,162.63 | \$ 8,057.96 | \$ 8,953.29 | \$ 51.65 |
| Administrative Assistant: NKCTC | 100% | \$ 7,162.63 | \$ 8,057.96 | \$ 8,953.29 | \$ 51.65 |
| Administrative Assistant: Admin Spec.- Sta 61 | 100% | \$ 6,875.06 | \$ 7,734.45 | \$ 8,593.83 | \$ 49.58 |
| Administrative Assistant: FMO/Website Spec. | 100% | \$ 7,162.63 | \$ 8,057.96 | \$ 8,953.29 | \$ 51.65 |
| Administrative Assistant: Admin Spec.-Sta 51 | 100% | \$ 6,875.06 | \$ 7,734.45 | \$ 8,593.83 | \$ 49.58 |
| Receptionist | 100% | \$ 5,664.14 | \$ 6,372.15 | \$ 7,080.17 | \$ 40.85 |
| Premiums and Special Pay - BASED OFF OF POSITION SALARY: | | | | | |
| Associate's Degree & Above | 1.5% | | | | |
| Bachelor's Degree | 2.0% | | | | |
| Master's Degree or Higher | 2.5% | | | | |
| Longevity Premiums - BASED OFF OF POSITION SALARY: | | | | | |
| 5 Years | 2.0% | | | | |
| 10 Years | 4.0% | | | | |
| 15 Years | 6.0% | | | | |
| 20 Years | 8.0% | | | | |