



# Entry-Level Firefighter / Emergency Medical Technician (EMT)

## Join a Tradition of Excellence in Public Service

The Shoreline Fire Department is seeking highly motivated individuals with a passion for public service, integrity, and a commitment to protecting others. We invite qualified candidates to apply for the position of **Entry-Level Firefighter/EMT** and become part of one of the most highly rated fire departments in Washington state.



- ✓ **Career Growth and Specialty Team Opportunities**
- ✓ **Excellent Compensation Package**
- ✓ **Comprehensive Benefits for Employees and Their Families**

Additional details on back.

## Application Process

Application Period:

**March 16, 2026 - May 17, 2026**

Applications must be submitted through the National Testing Network (NTN).

For minimum qualifications, application instructions, and full position details scan the QR code, or visit **ShorelineFire.com**.



**Application deadline is 11:59pm PST  
on May 17, 2026**

## Equal Opportunity Statement

The Shoreline Fire Department is committed to fostering a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, marital status, or veteran status.



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## About the Department

The Shoreline Fire Department is committed to the safety and well-being of our communities.

We are an all hazards fire department providing services to the communities of Shoreline, Kenmore, Lake Forest Park, and the Town of Woodway.

Our services include:

- Fire suppression and prevention
- Emergency medical services
- Technical and water rescue operations
- Wildland firefighting
- Fire investigations and public education
- Mobile Integrated Health Team operations

The creation of the Shoreline Regional Fire Authority in February 2025 — overwhelmingly approved by voters — strengthens our capacity, resources, and future sustainability by combining the Shoreline and Northshore Fire Departments.

We are a vibrant and growing fire department.

## Excellent Compensation Package Offered

**Starting Salary:**  
**\$8,033/month**  
(0-12 months)

**Year 3+:**  
**\$11,476/month**  
(Top Step Firefighter)

Salary is based on the 2025-2027 IAFF Local 1760 Collective Bargaining Agreement.

## Career Growth and Specialty Team Opportunities

Members of the Shoreline Fire Department have the opportunity to grow their careers through specialty teams and professional development, including:

- Technical Rescue Technician (TRT)
- Wildland Firefighting Team
- Water Rescue Team Member
- Paramedic Training (after two years of service)

## Comprehensive Benefits for Employees and Their Families

- 100% Employer-paid Medical, Dental, and Vision coverage (employee and eligible dependents)
- Paid Sick Leave, Vacation, and Holiday Pay
- LEOFF 2 State Pension Plan
- Tuition Reimbursement
- 457 Deferred Compensation Plan
- Education Incentive
- Healthcare Reimbursement Account
- GI Bill reimbursement eligibility during Recruit School (Veterans)
- Long-Term Disability Insurance
- IAFF Local 1760 Union Membership
- Wellness Program
- Operations firefighters work approximately eight (8) 24-hour shifts per month