Shoreline Fire Department Regional Fire Authority

2024 WAGE SCALE: April 29, 2025 until completion of the 2025 - 2027 Non-Uniform CBA

****NOTE: Upon completion of the 2025-2027 CBA, any change to the wages below will be effective January 1, 2025 unless otherwise stated in the new CBA****

Monthly Salary: Non-Uniform CBA (Fleet)

Grade:			0 – 6 Months	7 – 12 Months	13 – 24 Months	*After 24 Months
MECHANIC			5,516.20	6,435.56	7,354.93	**9,193.66**
Percentage of Time in Position			60.0%	70.0%	80.0%	100.0%
Hourly Rate			31.82	37.13	42.43	53.04
Mechanic 1 (EVT Level 1 and T8): 0-6 Months	70.0%	37.13				6,435.56
Mechanic 1 (EVT Level 1 and T8): 7-12 Months	80.0%	42.43				7,354.93
Mechanic 1 (EVT Level 1 and T8): 13-24 Months	90.0%	47.74				8,274.29
Mechanic 1 (EVT Level 1 and T8): 24+ Months	100.0%	53.04				9,193.66
Mechanic 2 (EVT Level 2): 0-6 Months	80.0%	42.43				7,354.93
Mechanic 2 (EVT Level 2): 7-12 Months	85.0%	45.08				7,814.61
Mechanic 2 (EVT Level 2): 13-24 Months	95.0%	50.39				8,733.98
Mechanic 2 (EVT Level 2): 24+ Months	105.0%	55.69				9,653.34
Mechanic 3 (EVT Master Level 3): 0-6 Months	85.0%	45.08				7,814.61
Mechanic 3 (EVT Master Level 3): 7-12 Months	90.0%	47.74				8,274.29
Mechanic 3 (EVT Master Level 3): 13-24 Months	100.0%	53.04				9,193.66
Mechanic 3 (EVT Master Level 3): 24+ Months	110.0%	58.34				10,113.03
Premiums and Special Pay - BASED OFF MECHANIC POSITION PAY AT 100%:						
Level III EVT Ambulance Certification	1.5%					137.90
Fleet Manager	10.0%					919.37
Premiums and Special Pay - BASED OFF OF POSITION SALARY:						
Education Incentive - Associate's Degree	1.5%					
Education Incentive - Bachelor's Degree	2.0%					
Education Incentive - Master's Degree	2.5%					
Longevity Premiums - BASED OFF OF POSITION SALARY:						
5 Years	2.0%					
10 Years	4.0%					
15 Years	6.0%					
20 Years	8.0%					
25 Years	10.0%					
30 Years	12.0%					
35 Years	14.0%					

Each level builds off of previous ones, identified certifications are in addition to the levels already achieved.