

## **Shoreline Fire Department Firefighter Selection Process**

OPENINGS POSTED TO NTN: APRIL 1, 2025

MAY 23, 2025

**POSTING CLOSES:** 

INTERVIEWS CONDUCTED: JUNE 2025 CONDITIONAL OFFERS MADE: JULY 2025

FORMAL OFFERS: OCTOBER 2025

National Testing
Network (NTN) is the
testing portal that we
use to select
candidates for our
Firefighter positions.
All firefighter positions
are posted to NTN
and testing is done
through NTN.

Once the posting closes, a hiring list of those who've passed the testing is generated and obtained by Shoreline Fire. This list is evaluated and used to compile an applicant list.

After list is compiled, we'll send invites to the candidates we would like to interview. Over the next two months, we will conduct three rounds of interviews.

- Pre-screen interview
- Panel Interview
- Executive Interview

Successful
candidates will be
issued a conditional
job offer. Once
accepted, it takes up
to 12-weeks to
perform background,
medical, and
psychological exams.

When all background checks have cleared successfully, an unconditional job offer is extended to the candidate.

Employment with Shoreline Fire Department will begin in January 2026.

## SHORELINEFIRE.COM

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