

# SHORELINE FIRE DEPARTMENT

## CAREER OPPORTUNITY



## LATERAL FIREFIGHTER

*Post Date: September 26, 2023*

Shoreline Fire Department is establishing a hiring list for the position of Lateral Firefighter/EMT. Lateral hires may be sent to a Fire Academy and EMT Class. The scope and length of the academy may be modified based on background, experience, and prior training.

**September 26, 2023 – October 23, 2023 (at 4:00 pm)**

POSITION DETAILS	CURRENT BENEFITS SUMMARY (based on eligibility)
<b>2024 Lateral Firefighter starting wage contingent on years of work experience:</b>	<ul style="list-style-type: none"> <li>Comprehensive Medical, Dental &amp; Vision Coverage <i>100% premium costs paid for employee and family members</i></li> </ul>
<i>Wages below include 2024 COLA as defined in current contract.</i>	<ul style="list-style-type: none"> <li>Long-term Disability Insurance</li> </ul>
<ul style="list-style-type: none"> <li>\$9,074.18 mo. (3 years of experience)</li> </ul>	<ul style="list-style-type: none"> <li>457 Deferred Compensation Plans</li> </ul>
<ul style="list-style-type: none"> <li>\$9,607.95 mo. (4 years of experience)</li> </ul>	<ul style="list-style-type: none"> <li>Healthcare Reimbursement Account</li> </ul>
<ul style="list-style-type: none"> <li>\$10,675.50 mo. (5 years of experience)</li> </ul>	<ul style="list-style-type: none"> <li>Paid sick leave, vacation, holiday pay</li> </ul>
<i>For wage Scale &amp; CBA, please visit: <a href="http://www.shorelinefire.com">www.shorelinefire.com</a></i>	<ul style="list-style-type: none"> <li>Wellness Program</li> </ul>
	<ul style="list-style-type: none"> <li>Life Insurance</li> </ul>
Expected Shift Schedule: 24 hour – 4 platoon	<ul style="list-style-type: none"> <li>Clothing Allowance</li> </ul>
<i>Alternate shift assignments may occur</i>	<ul style="list-style-type: none"> <li>Education Incentive</li> </ul>
	<ul style="list-style-type: none"> <li>MERP Contribution</li> </ul>

## MINIMUM REQUIREMENTS

The requirements listed below must be accomplished by the application deadline.

- **Age Requirement:** Candidates must be at least 21 years of age or older by **January 24, 2024**.
- **Educational Requirement:** Candidates must have a high school diploma or GED Certificate.
- **Certification:** Firefighter 1
- **EMT certification**
- **License:** Candidates must possess a valid driver's license and be insurable under the Department's vehicle policy. A valid Washington State driver's license must be obtained within 60 days of date of hire.
- **Minimum** of 36 consecutive months of full-time, paid career firefighter work experience (within the past 48 months).
- **Must provide proof of being vaccinated for COVID-19 prior to time of hire.**

## DESIRABLE CERTIFICATONS, TRAITS AND ABILITIES

- Firefighter 2 Certification
- HAZMAT Ops
- Enthusiasm/desire for public service
- Mechanical aptitude/experience
- Basic computer skills and information technology competencies
- Interpersonal skills—ability to relate to others, effective oral communication skills
- High level of ethical standards and moral integrity
- Ability to deal with adversity/physical and emotional stress
- Experience in public/community service, customer service/relations
- Empathy, concern for others, ability to interact with people from diverse backgrounds
- Interest/experience in working in a team oriented environment
- Commitment to high level of physical fitness
- Understanding of professional public image
- Ability to work under unpredictable hazardous conditions such as suppressing a fire or responding to an emergency medical call
- Ability to work in an outdoor environment subject to extremes of temperature, inclement weather, and intermittent exposure to dust, fumes, and loud noise
- Fluent in additional language(s)

## APPLICATION REQUIREMENTS

**Submit an application by the deadline and submit the following items:**

**All materials must be submitted by October 23, 2023 at 4:00 p.m.**

1. Shoreline Fire Employment Application (available on website)
2. One-page Letter of Interest stating your desire to apply and why you feel that you would be a good candidate for a position with the Shoreline Fire Department
3. Resume summarizing your experience, skills and abilities to perform the job
4. Copy of FF1 Certification
5. Copy of EMT Certification
6. Letters of reference – OPTIONAL (maximum of three)

Submit above packet via email to: [employment@shorelinefire.com](mailto:employment@shorelinefire.com) by **October 23, 2023 at 4:00 p.m.** Packets received after the deadline will not be considered. If you have any questions, please contact Human Resources at 206-533-6572.

**COMPONENTS/TENTATIVE DATES**

<b>Application Period:</b>	<b>Opens: Tuesday, September 26, 2023</b>	<b>Closes: Friday, October 23, 2023 (at 4pm)</b>
Skills Assessment and Panel Interview	Nov 1 and 2 (if needed), 2023	
Chiefs Interview and Agility Course	Nov 15 and 16 (if needed), 2023	Up to 20 candidates
Employment Starts	To be determined	Lateral hires will be sent to a Fire Academy and EMT Class**

\*\*The scope and length of the academy may be modified based on background, experience and prior training. Candidates holding WA EMT certifications that were trained in King County and have 3 years of recent experience may not need to attend the EMT portion of the Academy.

**TERMS AND CONDITIONS**

**Reasonable Accommodation:** In compliance with the American with Disabilities Act (ADA), Departments will make reasonable accommodation during any and all phases of the selection process for individuals with a disability. Please contact Human Resources at 206-533-6572 by the application deadline date to request accommodation.

**Equal Employment Opportunity Policy Statement:** Shoreline Fire Department provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.

**Disclaimer:** The provisions of this hiring notice do not constitute a contract, expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the Department.

**For more information visit our website at: [www.shorelinefire.com](http://www.shorelinefire.com)  
For questions regarding this position email: [employment@shorelinefire.com](mailto:employment@shorelinefire.com)**