

MEMORANDUM OF UNDERSTANDING

Uniform 25-01

Accelerated Paramedic Training Program

This **MEMORANDUM OF UNDERSTANDING (MOU)**, dated January 2, 2025, between IAFF Local 1760 and the Shoreline Fire Department (Department).

Background

The opportunity has occurred to allow a Shoreline Fire Department Officer, who is a Paramedic and Senior EMS Instructor, to assist Paramedic Training at the University of Washington. The Department will be reimbursed by the Medic One Foundation for the costs associated while the employee is working there. This document is to help clarify that the employee will receive all uniform contract benefits and the components during this assignment.

Agreement


A Shoreline Fire employee who is a hard bar or acting Officer, a Paramedic, and a Senior EMS Instructor (SEI) can be assigned to Harborview Paramedic Training with mutual agreement between the Department and IAFF Local 1760.

The employee shall receive Medical Services Officer pay plus Senior EMS Instructor (SEI) per the Uniform contract and have a 40-hour dayshift work week. The employee shall receive all benefits per the current Uniform Contract, associated policies, and is an employee of the Shoreline Fire Department. The employee is eligible to work overtime within the Shoreline Fire Department vacancies and opportunities per the Uniform contract.

Daily supervision shall occur by the University of Washington Paramedic Training; however, any discipline shall occur only by the Shoreline Fire Department.

This agreement shall be in effect between January 1, 2025 and December 31, 2026. The MOU may be extended with mutual agreement by both the Department and IAFF Local 1760

Signed and agreed by the following:



Matt Cowan
Fire Chief
Shoreline Fire Department

2 / 6 / 25



Doug Loeser
President
IAFF Local 1760

2 / 14 / 25