

# MEMORANDUM OF UNDERSTANDING

## Uniform 25-03

### Training Driver/Engineer

This **MEMORANDUM OF UNDERSTANDING (MOU)**, dated December 8, 2025, between IAFF Local 1760 and the Shoreline Fire Department, is made to the Uniform Contract Article 29 Specialty Assignments and Pay, Section G Training Division Assignments.

#### **Background**

The Shoreline Fire Department and Commissioners have approved the addition of a hard bar Driver/Engineer assigned to the Training Division.

#### **Proposal**

An additional hard bar Driver/Engineer position shall be added to the Training Division starting on January 1, 2026 and Training Driver/Engineer shall be added to the Training Division positions in the Uniform Contract Article 29 Specialty Assignments and Pay, Section G Training Division Assignments.

This MEMORANDUM OF UNDERSTANDING (MOU) shall go in effect as of January 1, 2026 and continue through the 2025-2027 Uniform contract.

Signed and agreed by the following:

  
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Matt Cowan  
Fire Chief

12/8/25

  
\_\_\_\_\_  
Doug Loeser  
President, IAFF Local 1760

12/10/2025