

MEMORANDUM OF UNDERSTANDING

Uniform 25-03

Training Driver/Engineer

This **MEMORANDUM OF UNDERSTANDING (MOU)**, dated December 8, 2025, between IAFF Local 1760 and the Shoreline Fire Department, is made to the Uniform Contract Article 29 Specialty Assignments and Pay, Section G Training Division Assignments.

Background


The Shoreline Fire Department and Commissioners have approved the addition of a hard bar Driver/Engineer assigned to the Training Division.

Proposal

An additional hard bar Driver/Engineer position shall be added to the Training Division starting on January 1, 2026 and Training Driver/Engineer shall be added to the Training Division positions in the Uniform Contract Article 29 Specialty Assignments and Pay, Section G Training Division Assignments.

This MEMORANDUM OF UNDERSTANDING (MOU) shall go in effect as of January 1, 2026 and continue through the 2025-2027 Uniform contract.

Signed and agreed by the following:


Matt Cowan
Fire Chief

12 / 8 / 25


Doug Loeser
President, IAFF Local 1760

12 / 10 / 2025