

Job Information



SHORELINE FIRE DEPARTMENT
17525 AURORA AVENUE NORTH
SHORELINE, WASHINGTON 98133

<http://www.shorelinefire.com>

Updated: **June 01, 2018**

Job Classification: Firefighter/EMT – (Entry Level)

Shoreline Fire Department is establishing a one year hiring list for the position of Entry Level Firefighter. This list may be extended for up to 18 months.

This position requires completion of FireTEAM Firefighter entry level testing at National Testing Network (NTN) and verification of a valid CPAT test (completed no more than 1 year prior to close date). The PHQ must be completed by the closing date or you may not be considered further in the process.

TO APPLY:

1. Complete FireTEAM testing through National Testing Network within the previous year (between 9/1/2017 and 8/31/2018).
2. Complete the Personal History Questionnaire (PHQ) through National Testing Network, within the previous year (between 9/1/2017 and 8/31/2018). You can access the questionnaire through your NTN candidate account.
3. Complete a valid CPAT test within the previous year (between 9/1/2017 and 8/31/2018) – Verification required
4. All testing must be completed August 31, 2018.
5. Download or pick up an Application Packet, complete and submit and submit application packet.

Application Packets can be found [here](#) or at www.shorelinefire.com

Submit complete application packet to:

Shoreline Fire Department
Attn: Human Resources – FF Hire
17525 Aurora Ave N.
Shoreline, WA 98133

Application Packets must be received by 4 p.m., August 31st, 2018

Job Information

Salary Information: \$5,212.18 monthly (beginning year). Min 10% increase per year, years 2-5.

Expected Shift Schedule: 24 hour - 4 platoon. Alternate shift assignments may occur.

Current Benefits Summary: (Based on eligibility)

- Comprehensive Medical Coverage
- 457 Deferred Compensation Plan
- Long-term Disability Insurance
- Healthcare Reimbursement Account
- Wellness Program

Department Information:

Shoreline Fire Department is located in Shoreline, Washington in north King County. The Department is an independent local government agency and has served the community since 1939. Shoreline Fire Department currently employs more than 100 fulltime personnel and provides 24-hour coverage for fire and medical emergencies in the City of Shoreline and the Town of Woodway.

Shoreline Fire Department is a regional provider of Advanced Life Support (ALS) Services as part of the world famous King County Medic One Program. The ALS service area includes Shoreline, Woodway, Lake Forest Park, Kenmore, Bothell and portions of Woodinville. The Department operates a Technical Rescue Team as part of a regional response, and participates on the FEMA USAR Task Force.

The Department's Fire Prevention office includes four (4) uniformed personnel and an administrative assistant. The Training Division is staffed by three (3) uniformed personnel and an administrative assistant. The Department is a partner in the East Metro Training Group (EMTG), a regional training program with agencies across North King County. Recruit firefighters receive training through the EMTG Academy, recognized as one of the top fire academies in the State.

In 2017, the Department responded to more than 10,600 calls. The Department's core service area serves a population over 55,000 and covers an area of approximately 13-square miles; the boundaries are from the North at 205th Street (Snohomish County) South to 145th Street and from the Puget Sound on the West to approximately 30th Avenue NE.

Shoreline Fire Department operates out of three (3) fulltime staffed stations, a headquarters and training facility, and one unstaffed station, and additionally operates two (2) ALS units, one stationed in Lake Forest Park and the other in Bothell.

Job Requirements

MINIMUM REQUIREMENTS - The requirements listed below must be accomplished by the application deadline (unless otherwise noted):

- Age Requirement: Candidates must be at least 21 years of age by December 31, 2018. (Verification required)
- Educational Requirement: Candidates must have a high school diploma or have passed an equivalency test (GED).
- Vehicle Operators License: Candidates must possess a valid driver's license and a satisfactory driving record to be insurable under the Department's vehicle policy. A valid Washington State driver's license shall be obtained by date of hire. (Verification required.)
- Written Examination by National Testing Network: A written test completed within the past 1 year from close date of the application period.
- CPAT: A validated current CPAT test completed within the past 1 year from close date of the application period. (Verification required.)

DESIRABLE QUALIFICATIONS:

- EMT Certification: possession of a valid Washington State EMT certification (or EMT certificate that has reciprocity with State of Washington).
- First Aid or CPR training
- Experience in medical or related field
- IFSAC Firefighter 1 Certification
- IFSAC Firefighter 2 Certification
- Firefighting and EMS Experience
- Experience in public safety or related field
- EVIP Certification or professional driver equivalent
- Rescue Systems 1
- College fire related studies
- Experience with written communications and technology applications
- College degree / vocational certificate
- Certifications of relevant training and experience
- Experience in public/community service, customer service/relations
- Fluent in additional language(s)

DESIRABLE TRAITS AND QUALITIES:

- Enthusiasm/Desire for public service
- Mechanical aptitude/experience

- Basic computer skills and information technology competencies
- Interpersonal skills, ability to relate to others, effective oral communication skills
- High level of ethical standards and moral integrity
- Ability to deal with adversity/physical and emotional stress
- Empathy, concern for others, ability to interact with people from diverse backgrounds
- Interest/experience in working in a team oriented environment
- Commitment to high level of physical fitness
- Understanding of professional public image
- Ability to work under unpredictable hazardous conditions such as suppressing a fire or responding to an emergency medical call.
- Ability to work in an outdoor environment subject to extremes of temperature, inclement weather, and intermittent exposure to dust, fumes, and loud noise.

TERMS AND CONDITIONS:

Veteran's Preference: Candidates requesting veteran's preference will be asked to submit documentation (a long-form DD214) which indicates the nature of the discharge in order to receive veteran's preference points. Preference points are only added to passing scores.

Reasonable Accommodation: In compliance with the American with Disabilities Act (ADA), Shoreline Fire Department will make reasonable accommodation during any and all phases of the selection process for individuals with a disability. Please contact Human Resources at hr@shorelinefire.com or 206-533-6500 by the resume deadline date to request accommodation.

Equal Opportunity Policy Statement: Shoreline Fire Department provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.

Testing Fee Waiver: Candidates with bona fide financial hardship may request a waiver for partial or full reimbursement of the required testing fees. The fee waiver application may be found at http://nationaltestingnetwork.com/pdf/Testing_Fee_Waiver.pdf Mail the waiver request to the address on the form. It will be forwarded to the department who will make the final decision. The process may take several weeks. Submitting a fee waiver request does not exempt the candidate from meeting testing deadlines.

Disclaimer: The provisions of this hiring notice do not constitute a contract, expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the Department.

Any Additional / Updated Information: Go to <http://www.shorelinefire.com>